

Oakwood Baptist Day School  
4315 Chestnut Street  
Camp Hill, PA 17011  
(717)737-7308

**SUBJECT:** Nondiscrimination Policy Statement  
Equal Employment Opportunity

**TO:** Parents

**FROM:** Lisa Dowdrick

Admissions shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available.

Any student (or their guardian) who believes that they have been discriminated against, may file a complaint of discrimination with:

Oakwood Baptist Day School  
4315 Chestnut Street  
Camp Hill, PA 17011

Sincerely,



Lisa Dowdrick

Department of Public Welfare  
Bureau of Equal Opportunity  
Room 223, Health & Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17105

PA Human Relations Commission  
Harrisburg Regional Office  
333 Market Street - 8<sup>th</sup> Fl  
Harrisburg, PA 17101

U.S. Department of Health and Human Services  
Office for Civil Rights  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111